



Product Engineering Center
P.O. Box 8000
Waterloo, IA 50704

James P. Olson
Director of Supply Management
Agricultural Equipment Division
Global Tractors & Implements
Phone: (319) 292-7770
Fax: (319) 287-1871

January 09, 2004

Mr. Gary Rozek
Centro Inc.
950 North Bend Drive
North Liberty, Iowa 52317

Dear Mr. Rozek:

At Deere & Company, we are guided by our core values of integrity, quality, innovation and commitment. We are committed to living our values and, through doing so, building a business as great as our products.

The Achieving Excellence program was established to encourage and recognize those suppliers who contribute to our success in fulfilling the needs of our customers. Together with our suppliers we are moving in a common direction that takes performance to a new level. In the process we will turn our company with our great products into a great, sustainable business. As a natural result we anticipate that, as a critical link in our value chain, Centro will reap the same benefits. If you do not have a sustainable and successful business, we cannot either. The performance of Centro as a valued supplier in 2003 has been outstanding and the dedication of your employees to the cornerstone elements of Achieving Excellence is commendable.

On behalf of the management and employees of Deere & Company, Agricultural Equipment Division, Global Tractors & Implements, it is my pleasure to congratulate you and the Centro Inc., organization for an outstanding job and significant accomplishment as you have been selected as our 2003 "Supplier of the Year."

Sincerely,

James P. Olson
Director, Supply Management
Agricultural Equipment Division
Global Tractors & Implements

JPO/als

C: Richard D. Finney, Manager, Strategic Sourcing, NA Process Technology
Pete Murray, Commodity Manager
Greg McCunn, Supply Base Manager